



Chicago Workers' Collaborative

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April 27, 2006

Charles J. Abadie
President and Chief Executive Officer
Tandem Staffing Solutions
5901 Broken Sound Pkwy. NW, Ste. 450
Boca Raton, FL 33487
Sent via fax: 561-226-8112

Dear Mr. Abadie:

We have heard from workers at your offices in the Chicago metro area that Tandem Staffing has sought to place a chilling effect on the May 1st mobilization of immigrants and their friends. Specifically, it has come to our attention that Tandem management has communicated to your employees that they will be terminated if they are absent from work to participate in the May 1st peaceful demonstrations.

As one of the largest employers of immigrant workers in the United States, we hope that you agree that immigrant workers in the U.S. make an invaluable contribution to this country's economy and to the success of your business. The recent efforts by the United States Congress to criminalize immigrant workers would have a terrible impact on their communities, their families and their working conditions at Tandem.

The recent historic marches across more than 130 cities in the U.S. have made a loud statement against the marginalization this group of workers and in favor of full rights for hard-working immigrants through a legalization process. *On Monday, May 1, 2006, at 12:00 pm* the immigrant communities of Chicago and cities across the country are planning peaceful marches. Immigrant communities across the country want to extend to you our sincere invitation to join us in this important cause and we request that you permit those employees in your company to participate as well if they wish.

Any retaliation taken against workers by Tandem for their absence on May 1st will be seen by the nation's immigrant community as an anti-immigrant action. Instead of taking such an action we would encourage and welcome you and your employees to bring signs and banners with the name of Tandem Staffing so our communities will forever know who stood with us at this critical moment in history.

Sincerely,

Tim Bell
Executive Director

CC: (via e-mail): Samuel F. Rossa, Senior Vice President - Field Operations, Tandem Staffing
Gary Glaser, Regional Vice President - Southern Region, Tandem Staffing
James Klauber, Regional Vice President - West Region, Tandem Staffing
Lisa Cooney, Regional Vice President - Midwest Region, Tandem Staffing
William Morgan, Vice President, Solutions, Tandem Staffing
Josey Crisostomo, Vice President, National Accounts, Tandem Staffing
Randi Sariol, Vice President, National Service Delivery, Tandem Staffing
Workers' Defense Committee of the March 10th Movement

